

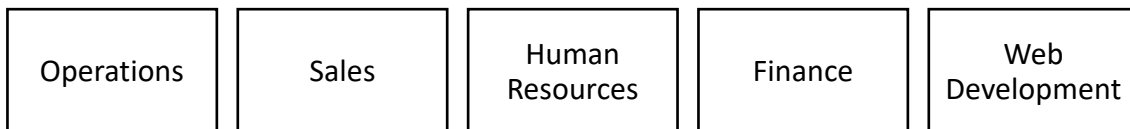
### **Objective:**

Twinrock's Management Associate Program is an accelerated learning program that identifies suitable fresh graduates or young professionals and places them under a two-year intensive training roadmap to nurture a core of highly energetic, motivated, and empowered management staff to lead initiatives that can propel the Group forward.

### **Program Brief**

The Management Associate Program presents an outstanding opportunity for the candidate to learn fundamental skills in preparation for an exciting career in business and entrepreneurship. As a management trainee, you will conduct presentations to executives and C-level clients, while collaborating with your team members to identify and actualize business opportunities and new ventures for the TwinRock Group of companies.

Throughout the program, management associates will be rotated and exposed to various business units, such as:



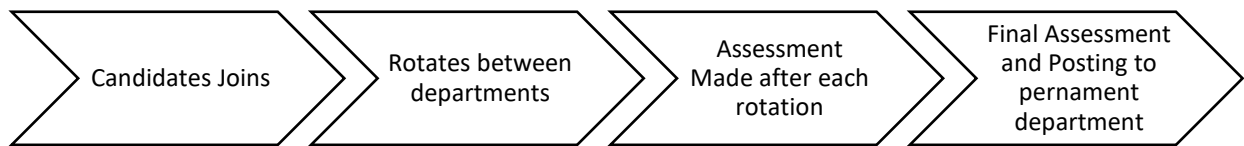
### **What Candidates will learn:**

- Candidates will be heavily involved in the activities of various departments within the group, including taking on leadership roles at an early stage.
- Candidates will gain exposure and knowledge in various areas within the security and web solutions sector.
- Candidates will be cultivated to spearhead and take charge of various projects to improve company business within a rapidly growing SME environment.
- Candidates will have plenty of opportunities to develop their technical and soft skills through OJT by experienced professionals.

### **Why Join our Management Associate Program**

1. Be part of a rapidly expanding company where you can see your contributions reach fruition and be acknowledged.
2. Strong career growth path within a dynamic work environment. There will be constant opportunities for you to learn & prove your worth.
3. Competitive Staff Remuneration & Benefits

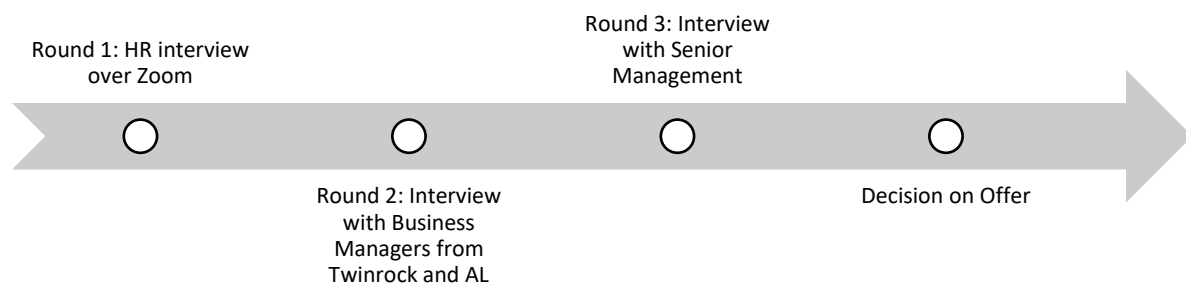
## Timeline of Program



## Eligibility

- Singaporean or PR
- Fresh graduate or young professional with up to 2 years of working experience from graduation
- Preferably achieved a minimum of Honours or equivalent in any discipline from recognised universities
- Resourceful and highly motivated learner to take on challenges in a dynamic and fast-paced environment
- Demonstrates familiarity with business principles and practices, as well as pay high attention to detail and meticulousness in their work processes
- Good interpersonal and communication skills. Adept at managing his/her team effectively and working with multiple stakeholders to drive desired outcomes.
- Identify and actualise business opportunities and new ventures for the TwinRock Group of companies, as well as spearhead efforts to retain and build client relationships for the long-term.

## Application



**Interested candidates, apply now and send in your CV to [humancapital@twinrockglobal.com](mailto:humancapital@twinrockglobal.com).**